

Table A-7. Applicants for Active Component Enlistment, FY23: By Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%	#	%
ARMY								
White	36,733	90.03	4,050	9.93	17	0.04	40,800	100
Black	15,446	94.05	973	5.92	5	0.03	16,424	100
AIAN	386	89.77	42	9.77	2	0.47	430	100
Asian	2,452	96.42	91	3.58	0	0	2,543	100
NHPI	831	94.22	51	5.78	0	0	882	100
Two or more	1,449	91.59	133	8.41	0	0	1,582	100
Unknown	30	93.75	2	6.25	0	0	32	100
TOTAL	57,327	91.44	5,342	8.52	24	0.04	62,693	100
Hispanic	14,466	93.09	1,069	6.88	5	0.03	15,540	100
Not Hispanic	42,854	90.90	4,272	9.06	19	0.04	47,145	100
Unknown	7	87.50	1	12.50	0	0	8	100
TOTAL	57,327	91.44	5,342	8.52	24	0.04	62,693	100
NAVY								
White	22,649	94.50	1,289	5.38	30	0.13	23,968	100
Black	10,688	96.23	410	3.69	9	0.08	11,107	100
AIAN	348	95.60	16	4.40	0	0	364	100
Asian	2,558	97.71	59	2.25	1	0.04	2,618	100
NHPI	450	97.19	13	2.81	0	0	463	100
Two or more	1,614	95.05	82	4.83	2	0.12	1,698	100
Unknown	326	95.32	16	4.68	0	0	342	100
TOTAL	38,633	95.25	1,885	4.65	42	0.10	40,560	100
Hispanic	9,941	96.35	364	3.53	13	0.13	10,318	100
Not Hispanic	28,590	94.86	1,519	5.04	29	0.10	30,138	100
Unknown	102	98.08	2	1.92	0	0	104	100
TOTAL	38,633	95.25	1,885	4.65	42	0.10	40,560	100

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	#	%	#	%	#	%	#	%
MARINE CORPS								
White	26,773	95.34	1,168	4.16	140	0.50	28,081	100
Black	4,420	96.70	132	2.89	19	0.42	4,571	100
AIAN	315	95.45	15	4.55	0	0	330	100
Asian	959	97.26	26	2.64	1	0.10	986	100
NHPI	251	96.17	9	3.45	1	0.38	261	100
Two or more	1,188	96.51	39	3.17	4	0.32	1,231	100
Unknown	66	97.06	2	2.94	0	0	68	100
TOTAL	33,972	95.62	1,391	3.92	165	0.46	35,528	100
Hispanic	12,915	97.25	302	2.27	63	0.47	13,280	100
Not Hispanic	21,017	94.64	1,089	4.90	102	0.46	22,208	100
Unknown	40	100	0	0	0	0	40	100
TOTAL	33,972	95.62	1,391	3.92	165	0.46	35,528	100
AIR FORCE								
White	19,749	95.48	878	4.24	57	0.28	20,684	100
Black	7,288	96.33	256	3.38	22	0.29	7,566	100
AIAN	479	95.99	20	4.01	0	0	499	100
Asian	1,896	96.49	52	2.65	17	0.87	1,965	100
NHPI	473	95.94	20	4.06	0	0	493	100
Two or more	1,839	96.18	71	3.71	2	0.10	1,912	100
Unknown	502	96.72	17	3.28	0	0	519	100
TOTAL	32,226	95.80	1,314	3.91	98	0.29	33,638	100
Hispanic	8,173	96.37	283	3.34	25	0.29	8,481	100
Not Hispanic	24,034	95.61	1,030	4.10	73	0.29	25,137	100
Unknown	19	95.00	1	5.00	0	0	20	100
TOTAL	32,226	95.80	1,314	3.91	98	0.29	33,638	100

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	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%	#	%
SPACE FORCE								
White	238	97.14	7	2.86	0	0	245	100
Black	44	95.65	2	4.35	0	0	46	100
AIAN	4	100	0	0	0	0	4	100
Asian	32	100	0	0	0	0	32	100
NHPI	4	80.00	1	20.00	0	0	5	100
Two or more	38	100	0	0	0	0	38	100
Unknown	8	100	0	0	0	0	8	100
TOTAL	368	97.35	10	2.65	0	0	378	100
Hispanic	75	96.15	3	3.85	0	0	78	100
Not Hispanic	292	97.66	7	2.34	0	0	299	100
Unknown	1	100	0	0	0	0	1	100
TOTAL	368	97.35	10	2.65	0	0	378	100
TOTAL DOD								
White	106,142	93.29	7,392	6.50	244	0.21	113,778	100
Black	37,886	95.40	1,773	4.46	55	0.14	39,714	100
AIAN	1,532	94.16	93	5.72	2	0.12	1,627	100
Asian	7,897	96.97	228	2.80	19	0.23	8,144	100
NHPI	2,009	95.48	94	4.47	1	0.05	2,104	100
Two or more	6,128	94.85	325	5.03	8	0.12	6,461	100
Unknown	932	96.18	37	3.82	0	0	969	100
TOTAL	162,526	94.06	9,942	5.75	329	0.19	172,797	100
Hispanic	45,570	95.54	2,021	4.24	106	0.22	47,697	100
Not Hispanic	116,787	93.48	7,917	6.34	223	0.18	124,927	100
Unknown	169	97.69	4	2.31	0	0	173	100
TOTAL	162,526	94.06	9,942	5.75	329	0.19	172,797	100

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RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%	#	%
CIVILIAN POPULATION								
18–24 YEARS OLD								
White	18,850,059	86.52			2,936,055	13.48	21,786,114	100
Black	3,760,736	86.74			575,076	13.26	4,335,812	100
AIAN	327,983	82.08			71,627	17.92	399,610	100
Asian	1,754,259	92.95			132,990	7.05	1,887,249	100
NHPI	137,691	84.92			24,444	15.08	162,134	100
Two or more	1,054,650	85.77			174,967	14.23	1,229,618	100
Unknown	0	0			0	0	0	0
TOTAL	25,885,379	86.86			3,915,159	13.14	29,800,537	100
Hispanic	6,034,160	83.03			1,233,354	16.97	7,267,514	100
Not Hispanic	19,851,219	88.10			2,681,805	11.90	22,533,023	100
Unknown	0	0			0	0	0	0
TOTAL	25,885,379	86.86			3,915,159	13.14	29,800,537	100

Note. Values may not sum to totals because of rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2022–September 2023 average. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY23. Does not include participants in the High School Testing Program unless otherwise noted.

^bTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^cThe race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the “two or more” category.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

^fCivilian numbers and percentages combine Tiers 1 and 2 and are reported under Tier 1 in the table.